

Associated policies, procedures and guidance
This policy should be read in conjunction with:
BI-HR-008 Staff Conflicts of Interest Policy BI-KEC-001 Intellectual Property Policy

rights therein, including but not limited to, patents, copyrights, database rights, design rights (registered and unregistered), trade marks, trade names, service marks and any applications for any of the above.

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A private consultancy is work that is arranged privately by the Institute employee. The contract for the work is set up directly between the employee and the client, without any involvement or support from the Institute.

The services to be provided and specified in a consultancy agreement.

2.1 At the Babraham Institute our mission is to be an international leader in research focusing on basic cell and molecular biology with an emphasis on healthy ageing through the human life course.

2.2 Research and operational excellence are essential to meeting our vision of being at the forefront of research that improves lives. The [Institute Values](#) set out our approach to how we operate across all Institute activities, both at an individual level and together as the Babraham Institute.

- 7.2 Approval will be subject to the Institute being provided with oversight of a private consultancy's contractual terms to ensure implications for the Institute are considered.
- 7.3 The employee must undertake the private consultancy ~~Equally, the employee must not work for any other organisation during their normal working hours.~~ BT/F1 11.04 Tf

